<u>Draft Communications Strategy 2019/2020 – Annex 3</u>

This strategy details how Orbis will communicate with scheme members and employers, and is to be used in conjunction with each Fund's Communication Policy Statement.

For any queries relating to this strategy please contact the Pensions Manager at Surrey County Council, County Hall, Kingston Upon Thames, KT1 2DN or at myhelpdeskpensions@surreycc.gov.uk

Vision

The outstanding provider of exceptional LGPS administration

Mission

Excellent service from expert people and an engaging self-service which our members and client partners value

Objective

To educate our customers to a level where they become self-sufficient and can access the information they require or know where the information can be obtained. Engagement with the operational team would therefore be restricted to the more complex queries, and life changing events which requires expert knowledge

Method of Communication	Media	Frequency of Issue	Method of Distribution	Audience Group
New Starter Welcome Letter – Contractual Enrolment (Legislative)	Electronic	2 months from date of joining the scheme	E-mail	New Members
New Starter Welcome Letter – Automatic Enrolment/Re- Enrolment (Legislative)	Various	1 month from notification	Employer	New Members
Member Scheme Guide	Electronic or Paper Based by Request	Always Available Online	Fund Website or Member Self Service	All Members
Leaver Rights and Options (Legislative)	Electronic	2 months from date of notification	E-mail	Members leaving the scheme

Transfer In Quotation	Paper Based	2 months from date of	Letter to Home	Active Member
(Legislative)	or Electronic	request	Address or Member	
			Self Service	
Transfer Out Value (Legislative)	Paper Based	3 months from date of	Letter to Home	Deferred Member
	or Electronic	request	Address, Member Self	
			Service or IFA	
Retirement Quotation	Paper Based	2 months from date of	Letter to Home	Active and Deferred Member
(Legislative)	or Electronic	request	Address or Member	
			Self Service	
Retirement Benefits	Paper Based	1 month from date of	Letter to Home	Active and Deferred Member
(Legislative)	or Electronic	retirement if on or after	Address or Member	
		NPA, or 2 months from	Self Service	
		date of retirement if		
		before NPA		
Dependants Benefits	Paper Based	2 months from date of	Letter to Dependants	Dependant Member
(Legislative)		notification of death	Home Address	
Annual Benefit Statement	Electronic or	By 31 August each year	Member Self Service	Active and Deferred Member
(Legislative)	Paper Based		or Statement to Home	
			Address	
Pension Saving Statements	Paper Based	By 6 October each year	Letter to Home	Active Member
(Legislative)	or Electronic		Address or Member	
			Self Service	
Pensions Increase Letters	Electronic or	By 30 April each year	Member Self Service	Pensioner Member
	Paper Based		or Letter to Home	
	on Request		Address	
Pensioner P60s	Electronic or	By 31 May each year	Member Self Service	Pensioner Member
	Paper Based		or Letter to Home	
	on Request		Address	
Active Member Newsletters	Electronic or	By 31 August in line with	Member Self Service	Active Member
	Paper Based	ABS	or Letter to Home	
	on Request		Address	

Deferred Member Newsletters	Electronic or Paper Based on Request	By 31 August in line with ABS	Member Self Service or Letter to Home Address	Deferred Member
Pensioner Member Newsletters	Electronic or Paper Based on Request	By 30 April in line with Pension Increase Letter	Member Self Service or Letter to Home Address	Pensioner Member
Presentations/Roadshows	Face to Face	Twice per year per Fund	Via Fund	Active Member
Drop In Sessions	Face to Face	As Requested up to a maximum of 2 per year per Fund	Via Fund	Active Member
Customer Satisfaction Survey – Member	Electronic	Annually	E-mail	All Members
Changes in Legislation	Electronic	Within 10 working days of notification of change	E-mail to Fund	Pension Fund
Employer Training	Face to Face	As requested or arranged by Orbis	Via Fund	Scheme Employer
Employer Guides	Electronic	Always Available Online	LGPS Regs Website	Scheme Employer
Employer Newsletters	Electronic or Paper Based on Request	Monthly Updates/April and September Newsletters	E-mail to Fund Contacts	Scheme Employer
Customer Satisfaction Survey - Employer	Electronic	Annually	E-mail	Scheme Employer

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